

Interview Scorecard

Candidate Name *

Position

Interviewer Name

Interview Date

Interview Stage

Evaluation Criteria (score each 1–5, 5 being strongest)

Relevant Experience — Score (1-5)

Notes

Technical / Role Skills — Score (1-5)

Notes

Communication — Score (1-5)

Notes

Problem-Solving — Score (1-5)

Notes

Culture / Values Fit — Score (1-5)

Notes

Motivation for Role — Score (1-5)

Notes

Key Strengths

Concerns / Areas of Weakness

Overall Recommendation

☐ Strong yes ☐ Yes ☐ No ☐ Strong no

Additional Comments

Interviewer Signature (type full name)

Date Submitted

Base evaluations only on job-related criteria — confirm your interview questions and scoring comply with fair-hiring and anti-discrimination law.